

Illustration of Leadership and Management Qualities of Lord Rama in Ramayana and Lord Krishna in Mahabharata

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Abstract

Leadership is an essential skill, tension and stress can cover the team unless a leader provides effective leadership to guide them. The need of leadership is not a product of just today's age it is quite old It has dependably been around the mankind. In the Indian stories, the Ramayana and the Mahabharata are brimming with the portrayal of leadership qualities. We can learn the roll of leader and leadership quality by taking Lord Rama and Krishna as example. Lord Rama (in Ramayana) and Lord Krishna (in Mahabharata) are two example of great leader of Indian epics. The principle story of Mahabharata and Ramayana is around the triumph of truth on evil. In the story of Ramayana, Rama leads a monkey army to fight with king of Lanka Ravana, on the other side, In Mahabharata; Lord Krishna guided Pandavas' to crush Kauravas' in Mahabhart. Lord Rama and lord Krishna show us great leadership styles. In this paper, we will learn some leadership lessons from the role play of Rama in Ramayana and Krishna in Mahabarata.

Keywords: Leadership, Leadership Qualities, Rama, Krishna, Ramayan, Mahabharat

Introduction

Rama was the front-end fighter and the great leader for his monkey army. He was a leader and taking all decisions and making strategies during the fight with Ravana. He directed his army how to fight and meet the objective that was the finding of his wife back from Ravana. The leadership style of Lord Ram was unique and his entire followers obey him. In Ramayana, lord Rama was leading monkeys' army who were unskilled fighters and they need direction to do something. Lord Rama shows the direction of his team in their tough time.

Following are the aptitudes of Lord Ram as a pioneer:

- Leading Team from front
- Gives particular parts and guidelines – Tells
- Skill Warrior
- Motivating individuals to battle for his motivation
- Showing route in challenges

Lord Krishna was entirely different from Rama. In the battle of Mahabharata, Lord Krishna revealed to Arjun that, He won't get any weapon yet will provide guidance by turning into a charioteer of Arjun. He never got any weapon and never battled the fight yet constantly guided Pandavas'. By becoming archers of Arjun, Krishna acted as coach to Pandavas'. He was guided Arjun by delivering Bhagavad Geeta to change the way of thought.

Following are the abilities of Lord Krishna as a pioneer:

- Fight for the reason for group
- Clarifies questions and guide group
- Leading Team from Back
- Allow Team part to take lead
- Works with best proficient
- Does not battle any fight

This especially points out how the Ramayana held views on the means for a harmonious society, and what helped provide or prevent it. Here, we outline how a society without a leader, or without one that is qualified, will never be harmonious, and will actually exhibit symptoms that will prevent such a united society. Although these describe a time thousands of years ago when facilities were different, it can still be compared to what we would expect to see, or not see, in this day and age. Amazingly, many of the symptoms that are described are the same conditions as we see in society today.

The reason why I wanted to elaborate on these teachings is that as we look around this world, many parts of it seem to be falling apart with each passing day. How can we change things? It is time that people of the world understand what to look for in a leader if we are going to live harmoniously with ourselves or

with nature. It is time that we know who to elect if we are going to have a leader who provides the right kind of protection and guidance, and who holds and practices the proper virtue if we are going to steer society in the right direction. And that is, unfortunately, not someone we often see today.

It isn't that the Ramayana is some sort of obsolete book that never again gives no astuteness, however we will see that despite everything it holds functional exhortation that will enable us to revise our confused points of life by reevaluating the understanding as given by the sages in the Ramayana. So let us investigate some of these verses, and we will see a considerable lot of similar markers at the present time of a leaderless society that it depicts. This is from the Ayodhya Kanda, depicted by Markandeya and other extraordinary sages to ask Vasishtha to introduce a qualified ruler onto the position of royalty.

Thus we see that a leaderless society ends up noticeably uncivilized, with no regard for expert on any level.

Along these lines, nobody assembles expound structures since the uncivilized or the adversaries will come and decimate them in view of an absence of regard for the way of life, or to drive out the individuals who are not of a similar aura or religion.

Lesson from Leadership of Rama

Swami Vivekananda in his pledge depicted significance of Rama, "Rama, the old icon of the courageous ages, the exemplification of truth, of profound quality, the perfect child, the perfect spouse, or more all, the perfect ruler, this Rama has been displayed by the considerable sage, Valmiki".[1]

Ayivor says, "Genuine pioneers resemble statues, regardless of whether it downpours or it sparkles, they never twist their necks to look in reverse! They never flee from challenges!"[2]

Lord Rama also known as "*Maryada Purushottam*", meaning of maryada is the inner moral principles or ethics and the meaning of Purushottam is "*best amongst all men*". He makes the limit of high of human values, and never deviating from his path of truth in any critical conditions.

A. Transformational leadership

The transformational leadership The transformational administration has been for quite some time showed by Lord Rama a large number of years prior before the introduction of this concept and model by Burns (1978)[6] and latter by Bass and Avoilio (1994)[5]. Consumes underscored on the common procedure between a leader and a supporter, wherein every one attempts to build the other's level of inspiration. In the main book (Bala Kand) itself, the qualities and attributes of Rama as a genuine pioneer have been managed in detail, which brought about gaining love, appreciation, regard, and trust of the considerable number of individuals of Ayodhya.

B. Created a positive work atmosphere

Lord Rama driving through case and by guaranteeing that the group is profoundly energetic. This is precisely what Rama did with his three siblings. As the eldest, he set a case for the more youthful ones by continually being reasonable and obliging yet stern when required. Lord Rama as pioneer was a participative pioneer and did not constrain his choices upon others. Rama being a participative pioneer

knew how to handle circumstances with an even tempered disposition and tune in to others to energize straight to the point and open exchange on each viewpoint.

C. Humble Leader

Lord Rama was a thoughtful and an unassuming man. Truth be told, Rama pronounced his commitment to dharma when he offered Ravana a last opportunity to make tranquility on the battleground.[2] When Ravana strolled to fight on the main day because of deficient arrangements and was rendered weaponless, Rama being a pioneer by morals took after the code of gallantry amid war and stipulated that an unarmed adversary ought not be assaulted. Modesty was Rama's most exceptional ethicalness, which made him so well known. He had no wavering in eating the tasted natural products offered by Shabri amid his outcast. At the point when Lord Rama at long last achieved Lanka, he invited Vibishana, the sibling of his own foe King Ravana to his side and grasped him like a sibling. Disregarding realizing that Vibishana was the sibling of the evil presence King Ravana, he distinguished genuine and unadulterated dedication and love. He invited him warmly and made him his closest companion quickly despite a few contrasts and contentions against this in his camp. Lord Rama being a modest pioneer, grinned and helped everybody to indicate honest to goodness concern.

D. Unbiased Leader

A leader has a customized perspective which is shown in his own novel way. In Ramayana, Lord Rama shared his perspectives and manners of thinking and conclusions with Lakshmana, Hanumana, Sugriva and Vibheeshana. In any case, that doesn't do any mischief to any other person. There was no preference against anybody to the extent the ruler subject relationship was concerned. The *Vanara sena*, ended up being a standout amongst the most fundamental connects to win the epic fight.

E. Having a clear vision

The mission of the armed force drove by Lord Rama had a reasonable vision to save his better half Sita from the grasp of the Lanka ruler Ravana. This clearness of musings empowered the armed force to put their best to win the fight lastly accomplish the positive wanted result.

F. Full of integrity

Lord Rama, in spite of his tremendous hardships and disaster, never moved to one side from his picked way. He generally kept up a specific measuring stick for himself and his team, subsequently increasing enormous profits regarding accomplishing his definitive objective.

G. Learning leader

Rama held himself under the direction of the educated sages and religious austerity, and every now and again adapted much about the idea of life. Essentially, he likewise learnt propelled strategies of arrow based weaponry and different systems of fighting, which served him well amid his last fight with the mischievous Ravana.

H. Role model and inspiring

Lakshmana, Rama's brother, continually admired his elder brother, and in this manner was ready to help him through every one of the difficulties life tossed at him. So all the military pioneers ought to rouse their groups and constantly remunerate achievement and activity.

I. Understanding pioneer

Rama comprehended the issues looked by his team members and in this manner helped them in whichever ways he could. Like for example, amid his chance spent in the timberland he met Sugreeva who was surrendered by his own sibling Bali. He at that point felt free to helped Sugreeva in recapturing his royal position. Also, he was instrumental in murdering the evil spirits that used to frequently routinely inconvenience the sages in the timberland.

J. Leading Military

Administration in military isn't simply confined to some modest bunch of seniors with high-sounding titles, yet penetrates all over hierarchical levels overseeing work force. It has been obvious that a decent initiative like Lord Rama can upgrade the general motivational level and profitability in any military set-up. Like Rama, military pioneers must be certain and hint at no edginess. Military pioneers must be to finish everything and monitor what is going on and increase full control of the war situation. They should look certain and act as one as well, so they can convey to their subordinates that they are resolved to extricate positive results for the advantage of their country and their region.

Lesson from Leadership of Krishna

In the Mahabharat, Krishna showing a Servant-Leader model, in this model Krishna as a leader, serving for his team not for his personal goal. He always takes into account the interests of his team. He always facilitate the development and success of their promote community and followers. He provide the support needed to his team and lead to the common good of the community or individuals as a whole.[8]

A. Be Grounded

Despite being a king and a supreme, Krishna lived his life in simplicity and he was a man of people. A leader should be humble, noble and down to earth. This will ensure his growth and progress. Lord Krishna, through his life demonstrated how to live a life in entirety and stated continue doing right, without having attachment towards the outcome of those actions and most importantly, never hurt anyone.

B. Tactful Communicator

Krishna through his energy of discourse and address abilities spurred Pandavas a several times. He motivated them to serve great and just great, simultaneously working towards achievement of equity. A true leader or manager steps up with regards to propel his colleagues and colleagues.

C. Strategic Approach

Lord Krishna was master strategist who used problem solving approach throughout his life. He with his tactical skills won Mahabharatha war for Pandavas. He proves that a person who is skilled in planning

action or policy will win for sure in war and politics. A proper action plan is important to achieve your short-term or long term goals.

D. Make Your Goal Definite

Krishna had three definite life goals for himself: 1. Dharma sansthapana - establish and strengthen the good principles. 2. Vinashaya dushkritam - destroy evil, 3. Paritrayana Sadhunam - welfare for good. As a manager he personified that one should have clear cut goals in the organization and one should never allow their senses to be controlled.

E. Sharing his learning and experiences

Genuine supervisor or leader must impart their learning's to others. As the platitude goes 'information develops when imparted to others', when connected is the best routine with regards to all. Krishna who was called as a 'Sarvagnya' – never delayed to impart his musings to others. At the point when Arjuna was in a fix whether to battle his siblings or not, he helped him to remember his motivation and showed him the techniques to conquer his dread and questions; accordingly concentrating on his obligation.

Conclusion

Every leader needs to have a clear vision for their projects, future of his company and team members. He also must synchronize himself with his team to achieve their goals. Now, after studying the leadership quality of lord Krishna and lord Ram, you can judge yourself and find-out what leadership qualities presently you have and what needed to gain. Moreover, you can find you're self that you are a front fighter like Rama or a great planer and guide like a Krishna. If any of your team member is like Arjun, who is skilled guy but want some more clarification to overcome from his doubt, you need to guide him like a Krishna. If your team members are unskilled, then you need to guide him like Rama who guided unskilled monkey army to accomplish the goals.

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